

Morrell Electrical

— Electrical Solutions —



MODERN DAY SLAVERY POLICY

COMPANY INTRODUCTION

CORE VALUES

Safe Delivery

Quality Installation

Reliable Service

Sustainable Approach

Welcome to Morrell Electrical Limited. We would like to wish you every success during your employment whether you recently joined us or whether you are an existing employee. We hope that you're experience of working here will be both positive and rewarding.

The Employee Handbook is designed both to introduce you to our organisation and to be of continuing use during your employment.

We ask that you study carefully the contents of this Employee Handbook as, in addition to setting out our rules and regulations, it also contains information on some of the main employee benefits that may be available to you and the policies and procedures relating to your employment. If you required any clarification or additional information please refer to your line manager.

The Employee Handbook is to be used in conjunction with the organisations written policies which will set out company values, procedures and objectives.

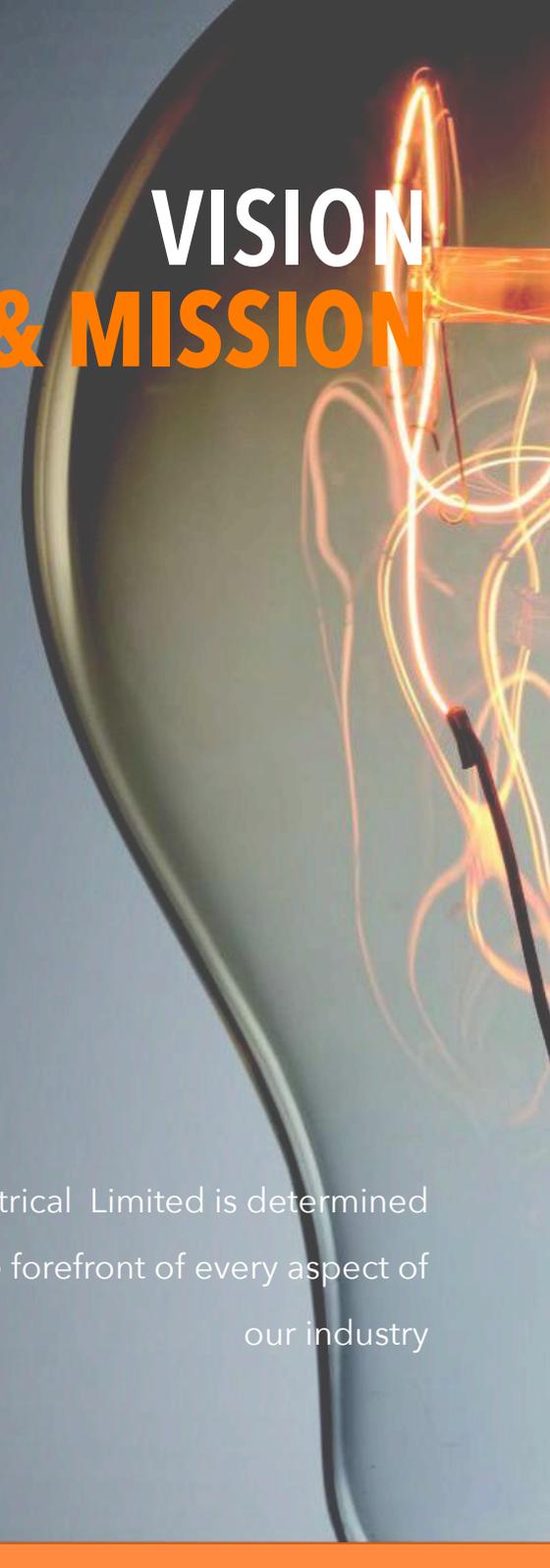
General amendments to the Employee Handbook will be issued from time to time, you will be notified of these respectively.

As an organisation Morrell Electrical Limited are committed to be one of the leading Electrical contractors in the South West region and beyond.

Our mission is to deliver upon and maintain this expectation through continued professional development, key supplier partnerships and client engagement.

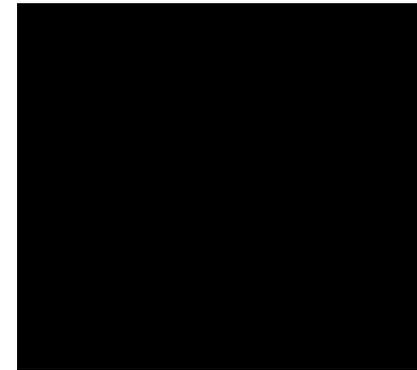
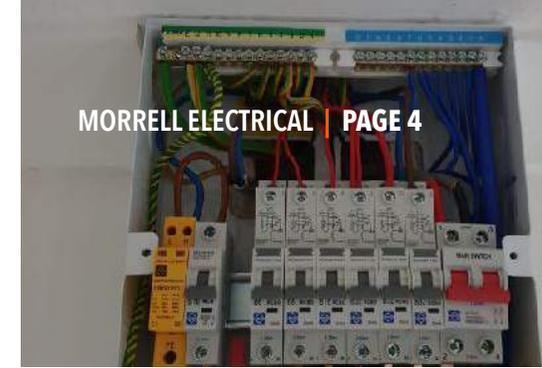
Through a versatile and reliable service, combined with professionalism, exceptional quality and sound commercial approach we will ensure that Morrell Electrical Limited remain the contractor of choice with our clients.

Safety is at the forefront of our approach, Morrell Electrical Limited is committed in providing a safe environment for all of its employees, surrounding contractors and public alike. Maintaining continued training programmes, innovation, investment and through sound approach we aim to deliver on our zero harm objective.



VISION & MISSION

Morrell Electrical Limited is determined
to be at the forefront of every aspect of
our industry



WHO WE ARE

We believe in offering a well trained and highly skilled workforce that can be trusted to deliver all of the clients Electrical needs in an efficient and friendly manner.

Morrell Electrical Limited provides all Electrical services to building contractors, house builders, commercial and industrial businesses and domestic clients.

Since 2012 we have been working tirelessly to provide an end to end service that is not only efficient and professional but also environmentally friendly. We provide high quality products, effective project management and outstanding customer service

All staff undergo continuous and comprehensive training to ensure the highest standards of workmanship and a versatile work force that allow us to execute contracts of varying types and sizes.

THE POLICY

Introduction

This document sets out the Modern Slavery, Human Trafficking and Child Labour protective arrangements that we have established within Morrell Electrical Limited.

Policy Statement

Morrell Electrical Limited will not support or deal with any business knowingly involved in slavery and/or human trafficking and/or child labour.

The company has zero tolerance of any act(s) of modern day slavery and human trafficking within its business and its supply chains, including subcontractors and partners.

The Company acknowledges its responsibility as defined by the Human Rights Act 1998 and the Modern Slavery Act 2015 and will ensure transparency within the organisation and its suppliers of goods and services. These suppliers make up the supply chain for Morrell Electrical Limited.

As part of the company's due diligence processes in connection with its Purchasing Policy and slavery and human trafficking policy, the supplier approval process will incorporate a review of the controls undertaken by the supplier(s).

Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.



THE ASSESSMENT

Assessment and Review

Assessment and review of this policy will be undertaken by the Senior Management Team at regular intervals, not exceeding annually.

Confirmation

We hereby confirm we have reviewed the policy and its details contained within are current at date of signature below;

Signed:

A handwritten signature in black ink that reads "Darren Morrell".

Name: Darren Morrell
Position: Managing Director
Date: 28th April 2021

Next Review: April 2022



Morrell Electrical

— Electrical Solutions —

MODERN DAY SLAVERY POLICY

Morrell Electrical **Morrell EV** **Morrell Solar** **Morrell Smart**
— Electrical Solutions — — Vehicle Charging — — Solar Solutions — — Smart Homes —